

POLICY

Work health and safety

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We value the well-being of all our employees, contractors, customers, suppliers, authorised visitors, and the communities in which we operate. This commitment ensures that our goal of "zero harm" is achieved and maintained so that everyone can go home safely with minimal impact on the environment and surrounding community.

We're committed to providing a safe place of work for all employees, contractors, and visitors. We aim to continuously improve health and safety in the workplace through effective management systems, consultation, and increased awareness of health and safety in management systems and workers.

We aim to have 'zero harm' within the workplace and strives to achieve this objective by:

- Complying with all relevant statutory duties, regulations and codes of practice
- Setting, measuring, reviewing and monitoring objectives and targets to demonstrate
- proactive processes to continuously reduce the risk of harm to people and the environment
- Actively managing HSE performance with a continuous improvement mindset
- Providing the necessary information, instruction, training and supervision for personnel
- Encouraging and supporting safety consultation and effective communication in the workplace
- Managing hazards in the workplace by identifying, assessing, effectively controlling, monitoring and raising awareness of risks that have the potential to harm people and the environment
- Reporting and investigating workplace incidents – including near-miss events, injuries, illness damage or loss (not limited to property, equipment, etc.)
- Supporting personnel in their rehabilitation/recovery from work-related injury or illness
- Seeking sustainable solutions for environmental, social and economic considerations, and
- Minimising any adverse environmental effects, preventing pollution and minimising waste.

We encourage and seek cooperation from all employees, contractors, customers, suppliers, authorised visitors, and others. We also encourage suggestions and feedback for realising our objectives of creating a safe working environment with 'zero harm'.



Chris Jones
Director



Warrin Orman
Director