

POLICY

Work health and safety

We're committed to protecting the health and safety of our stakeholders and ensuring our activities are associated with positive culture across the organisation.

We value the well-being of all our employees, contractors, customers, suppliers, authorised visitors, and the communities in which we operate. This commitment ensures that our goal of 'zero harm' is achieved and maintained so that everyone can go home safely.

We're committed to providing a safe place of work for all employees, contractors, and visitors. We aim to continuously improve health and safety in the workplace through effective management systems, consultation, and increased awareness of health and safety in management systems and workers.

We aim to have 'zero harm' within the workplace and strive to achieve this objective by:

- Complying with all relevant statutory duties, regulations and codes of practice
- Setting, measuring, reviewing and monitoring objectives and targets to demonstrate proactive processes to continuously reduce the risk of harm to people
- Actively managing HSE performance with a continuous improvement mindset
- Providing the necessary information, instruction, training and supervision for personnel
- Encouraging and supporting safety consultation and effective communication in the workplace
- Managing hazards in the workplace by identifying, assessing, effectively controlling, monitoring and raising awareness of risks that have the potential to cause harm
- Reporting and investigating workplace incidents – including near-miss events, injuries, illness damage or loss (not limited to property, equipment, etc.), and
- Supporting personnel in their rehabilitation/recovery from work-related injury or illness

We encourage and seek cooperation from all employees, contractors, customers, suppliers, authorised visitors, and others. We also encourage suggestions and feedback for realising our objectives of creating a safe working environment with 'zero harm'.

This policy is communicated to all employees, contractors and relevant stakeholders through induction, training sessions, toolbox talks, and internal communications.

It is made available to interested parties via the company website and upon request.

The Work Health and Safety Policy is reviewed **annually**, or sooner if required due to changes in legislation, operations, or audit findings.



Chris Jones
Director



Warrin Orman
Director