

POLICY

Environmental and sustainability

We're committed to safeguarding and enriching the health, diversity and productivity of the environment for the benefit of stakeholders, including clients, employees, shareholders, the community and future generations.

This policy aims to execute projects and deliver services in an environmentally and sustainably responsible manner.

We're committed to:

- Complying with relevant environmental legislation, regulations, codes of practice and contractual obligations
- Integrating sustainable practices to prevent environmental pollution from activities under our control
- Prioritising addressing threats of serious or irreversible environmental harm
- Preserving biological diversity and ecological integrity, while considering the true cost of environmental factors in project decisions
- Providing training, education and awareness programs for both workers and contractors
- Engaging suppliers and contractors who share our commitment to responsible environmental management, including minimising the use of non-renewable sources and identifying renewable alternatives in engineering design, procurement, and delivery processes
- Promoting environmental sustainability by reducing waste generation and minimising disposal of waste products that are not suitable for recycling, and
- Continuously enhancing our environmental management performance through regular reviews and establishing realistic environmental objectives and targets.

Our strategy for achieving this policy involves managing our activities in alignment with best practice environmental management principles.

This policy is communicated to all employees, contractors and relevant stakeholders through induction, training sessions, toolbox talks, and internal communications.

It is made available to interested parties via the company website and upon request.

The Environmental Policy is reviewed **annually**, or sooner if required due to changes in legislation, operations, or audit findings.



Chris Jones
Director



Warrin Orman
Director